

| Personal a Plazo Fijo |       |                     |               |                  |                  |                     |       |                                      |                      |        |                         |                  |                                 |                                   |                       |                  |                            |                    |                              |                   |                             |                          |                           |               |                           |                          |          |
|-----------------------|-------|---------------------|---------------|------------------|------------------|---------------------|-------|--------------------------------------|----------------------|--------|-------------------------|------------------|---------------------------------|-----------------------------------|-----------------------|------------------|----------------------------|--------------------|------------------------------|-------------------|-----------------------------|--------------------------|---------------------------|---------------|---------------------------|--------------------------|----------|
| Año                   | Mes   | Estamento           | Tipo personal | Apellido paterno | Apellido materno | Nombres             | Grado | Calificación profesional o formación | Cargo o función      | Región | Asignaciones especiales | Unidad Monetaria | Remuneración bruta mensualizada | Remuneración líquida mensualizada | Horas extraordinarias | Nº horas diurnas | Remuneración horas diurnas | Nº horas nocturnas | Remuneración horas nocturnas | Nº horas festivas | Remuneración horas festivas | Fecha de inicio dd/mm/aa | Fecha de término dd/mm/aa | Observaciones | Declaración de Patrimonio | Declaración de Intereses | Viativos |
| 2022                  | JULIO | ADMINISTRATIVO      | MUNICIPAL     | ALVAREZ          | HUERTA           | DIEGO ANTONIO       | E-14  | ADMINISTRATIVO                       | ADMINISTRATIVO       | IV     | (6)                     | PESOS            | 732.139                         | 630.436                           | SI                    | 10               | 29.259                     | 9                  | 31.600                       | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | CONTADOR AUDITOR    | MUNICIPAL     | ARACENA          | GARCES           | ALEJANDRO           | B-14  | CONTADOR AUDITOR                     | CONTADOR AUDITOR     | IV     | (6)                     | PESOS            | 1.338.075                       | 1.110.398                         | SI                    | 15               | 93.131                     | 5                  | 37.252                       | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | ENFERMERA           | MUNICIPAL     | ARAYA            | PEREZ            | CAROLINA            | B-10  | ENFERMERA                            | ENFERMERA            | IV     | (6)                     | PESOS            | 1.965.749                       | 1.621.657                         | SI                    | 18               | 157.606                    | 6                  | 63.042                       | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 32.828   |
| 2022                  | JULIO | ENFERMERO           | MUNICIPAL     | AVILEZ           | ADAROS           | JORGE ROGELIO       | B15   | ENFERMERO                            | ENFERMERO            | IV     | (6)                     | PESOS            | 217.690                         | 180.281                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 25-07-2022               | 31-08-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | AUX. PARAMED.       | MUNICIPAL     | CASANOVA         | GUERRERO         | GRICELDA DEL CARMEN | D-14  | PODÓLOGA                             | PODÓLOGA             | IV     | (6)                     | PESOS            | 600.118                         | 490.624                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 10.481   |
| 2022                  | JULIO | T.E.N.S             | MUNICIPAL     | CORTES           | ARAYA            | DENISSE             | C-15  | T.E.N.S                              | T.E.N.S              | IV     | (6)                     | PESOS            | 502.914                         | 420.394                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 17-05-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 20.961   |
| 2022                  | JULIO | ENFERMERA           | MUNICIPAL     | CORTES           | MENDEZ           | ROMINA MARGARITA    | B-15  | ENFERMERA                            | ENFERMERA            | IV     | (6)                     | PESOS            | 489.940                         | 416.870                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-04-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | PSICOLOGO           | MUNICIPAL     | DE LA MAZA       | PALACIOS         | RAFAEL CRISTIAN     | B-15  | PSICOLOGO                            | PSICOLOGO            | IV     | (6)                     | PESOS            | 932.957                         | 772.632                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 15-10-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | CHOFER              | MUNICIPAL     | DIAZ             | AGUILERA         | MAYCOL WILSON       | F-14  | CHOFER                               | CHOFER               | IV     | (6)                     | PESOS            | 614.601                         | 460.514                           | SI                    | 17               | 43.860                     | 20                 | 61.920                       | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 83.848   |
| 2022                  | JULIO | MEDICO              | MUNICIPAL     | FEBRES           | URBAEZ           | JESUS DAVID         | A-15  | MEDICO                               | MEDICO               | IV     | (6)                     | PESOS            | 1.425.899                       | 1.170.133                         | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-04-2022               | 30-09-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | ABOGADA             | MUNICIPAL     | GONZALEZ         | AVALOS           | ALEJANDRA           | B-15  | ABOGADA                              | ABOGADA              | IV     | (6)                     | PESOS            | 1.644.131                       | 1.454.213                         | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | T.E.N.S             | MUNICIPAL     | HENRIQUEZ        | TAPIA            | FRANCESCA FERNANDA  | C-15  | T.E.N.S                              | T.E.N.S              | IV     | (6)                     | PESOS            | 502.914                         | 417.155                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 18-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 104.809  |
| 2022                  | JULIO | ENFERMERO           | MUNICIPAL     | LEIVA            | BERRIOS          | JOSE MANUEL         | B-15  | ENFERMERO                            | ENFERMERO            | IV     | (6)                     | PESOS            | 932.957                         | 780.110                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 83.848   |
| 2022                  | JULIO | MATRONA             | MUNICIPAL     | LEMUS            | LEMUS            | VIVIANA VALESKA     | B-14  | MATRONA                              | REEMPLAZO            | IV     | (6)                     | PESOS            | 1.156.977                       | 947.900                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 83.848   |
| 2022                  | JULIO | INGENIERO COMERCIAL | MUNICIPAL     | MARIN            | ROJAS            | LISSETTE NICOLE     | B-14  | INGENIERO COMERCIAL                  | INGENIERA COMERCIAL  | IV     | (6)                     | PESOS            | 1.220.109                       | 1.034.121                         | SI                    | 2                | 12.417                     | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | QUIMICO FARMACÉTICO | MUNICIPAL     | MORALES          | BASTIAS          | GONZALO JAVIER      | A-15  | QUIMICO FARMACEUTICO                 | QUIMICO FARMACÉUTICO | IV     | (6)                     | PESOS            | 2.305.792                       | 1.970.921                         | SI                    | 12               | 88.006                     | 19                 | 167.211                      | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | AUX. PARAMED.       | MUNICIPAL     | MORENO           | ALCAYAGA         | BASTIAN ARTURO      | C-15  | AUX. PARAMEDICO                      | AUX. PARAMEDICO      | IV     | (6)                     | PESOS            | 629.573                         | 383.420                           | SI                    | 7                | 20.581                     | 6                  | 21.169                       | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 83.848   |
| 2022                  | JULIO | CHOFER              | MUNICIPAL     | NARBONA          | ARAYA            | EDUARDO FABIAN      | F-15  | CHOFER                               | CHOFER               | IV     | (6)                     | PESOS            | 400.838                         | 322.629                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 18-05-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | Sin Obs. |
| 2022                  | JULIO | AUX. PARAMED.       | MUNICIPAL     | NORAMBUENA       | CARVAJAL         | MARIA FRANCISCA     | C-15  | AUX. PARAMEDICO                      | AUX. PARAMEDICO      | IV     | (6)                     | PESOS            | 614.637                         | 520.695                           | SI                    | Sin Obs.         | Sin Obs.                   | 19                 | 67.034                       | Sin Obs.          | Sin Obs.                    | 01-07-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 83.848   |
| 2022                  | JULIO | T.E.N.S             | MUNICIPAL     | OLIVARES         | VICENCIO         | KARLA ANDREA        | C-13  | T.E.N.S                              | T.E.N.S              | IV     | (6)                     | PESOS            | 670.800                         | 538.959                           | NO                    | Sin Obs.         | Sin Obs.                   | Sin Obs.           | Sin Obs.                     | Sin Obs.          | Sin Obs.                    | 01-01-2022               | 31-12-2022                | Sin Obs.      | Sin Obs.                  | Sin Obs.                 | 31.443   |

|      |       |                     |           |          |         |                  |      |                                         |                      |    |     |       |           |           |    |          |          |          |          |          |          |            |            |          |          |          |          |
|------|-------|---------------------|-----------|----------|---------|------------------|------|-----------------------------------------|----------------------|----|-----|-------|-----------|-----------|----|----------|----------|----------|----------|----------|----------|------------|------------|----------|----------|----------|----------|
| 2022 | JULIO | KINESIOLOGA         | MUNICIPAL | ORTEGA   | WANDERS | LEONOR LILIAN    | B-5  | KINESIOLOGA                             | KINESIOLOGA          | IV | (6) | PESOS | 2.643.273 | 2.063.146 | SI | 1        | 11.940   | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 11-01-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | QUIMICO FARMACÉTICO | MUNICIPAL | PALACIOS | CORTES  | NATALIA          | A-15 | QUIMICO FARMACEUTICO                    | QUIMICO FARMACÉUTICO | IV | (6) | PESOS | 2.101.898 | 1.802.048 | SI | 12       | 88.006   | 19       | 167.211  | Sin Obs. | Sin Obs. | 01-01-2022 | 31/12/202  | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | T.E.N.S             | MUNICIPAL | PASTEN   | MILLA   | IVON MARGARITA   | C-15 | T.E.N.S                                 | T.E.N.S              | IV | (6) | PESOS | 502.914   | 328.403   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-04-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | 73.367   |
| 2022 | JULIO | T.E.N.S             | MUNICIPAL | RANGEL   | MUÑOZ   | AYLIN CONSTANZA  | C-15 | T.E.N.S                                 | REEMPLAZO            | IV | (6) | PESOS | 587.823   | 488.142   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-01-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | PERS. DE APOYO      | MUNICIPAL | RIVERA   | NARBONA | ALVARO           | F-15 | PERS. DE APOYO                          | PERS. DE APOYO       | IV | (6) | PESOS | 460.667   | 380.544   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-07-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | 83.848   |
| 2022 | JULIO | T.E.N.S             | MUNICIPAL | ROJAS    | RIVERA  | ARACELY MACARENA | C-15 | T.E.N.S                                 | T.E.N.S              | IV | (6) | PESOS | 502.914   | 420.394   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 04-05-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | T.O.N.S             | MUNICIPAL | ROMERO   | SALAS   | KASSANDRA NICOL  | C-15 | T.O.N.S                                 | T.O.N.S              | IV | (6) | PESOS | 606.965   | 504.069   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-01-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | ADMINISTRATIVO      | MUNICIPAL | SALINAS  | ALVAREZ | MARCO ANTONIO    | B-14 | INGENIERO EN ADMINISTRACION DE EMPRESAS | ESTADISTICO          | IV | (6) | PESOS | 1.233.206 | 1042398   | SI | 22       | 136.592  | 8        | 59.604   | Sin Obs. | Sin Obs. | 01-07-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | AUX. PARAMED.       | MUNICIPAL | SARRIA   | ADAOS   | DIANA ANTONELLA  | C-14 | AUX. PARAMEDICO                         | AUX. PARAMEDICO      | IV | (6) | PESOS | 649.700   | 531.292   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-01-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | ADMINISTRATIVO      | MUNICIPAL | URRUTIA  | GARCIA  | NAYELY CECILIA   | E-15 | ADMINISTRATIVO                          | REEMPLAZO            | IV | (6) | PESOS | 451.563   | 376.977   | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 01-01-2022 | 31-12-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |
| 2022 | JULIO | CHOFER              | MUNICIPAL | VELIZ    | BRUNA   | ALEXIS EDUARDO   | F-15 | CHOFER                                  | CHOFER               | IV | (6) | PESOS | 66.806    | 55.405    | NO | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. | 27-07-2022 | 25-08-2022 | Sin Obs. | Sin Obs. | Sin Obs. | Sin Obs. |